



City of Brisbane

Open Space and Ecology Committee

Meeting Agenda

Wednesday, July 22, 2026 at 6:30 PM • Hybrid Meeting • 50 Park Place, Brisbane, CA

The public may observe/participate in Committee meetings using remote public comment options or by attending in person. Committee Members shall attend in person unless remote participation is permitted by law. The Committee may take action on any item listed in the agenda.

To Address the Committee

In Person:

Location: 50 Park Place, Brisbane, CA 94005, Community Meeting Room

Masks are no longer required but are highly recommended in accordance with California Department of Health Guidelines. To maintain public health and safety, please do not attend in person if you are experiencing symptoms associated with COVID-19 or respiratory illness.

Remote Participation:

Members of the public may observe/participate in the Committee Meeting by logging onto the Zoom Webinar listed below. Please be advised that if there are technological difficulties, the meeting will nevertheless continue.

The agenda materials may be viewed online at brisbaneca.org at least 24 hours prior to a Special Meeting, and at least 72 hours prior to a Regular Meeting. Archived videos can be replayed on the City's website, brisbaneca.org/meetings.

Remote Public Comments:

Remote meeting participants may address the Committee members via the Zoom Webinar or Call In Number. Meeting participants are encouraged to submit public comments in writing in advance of the meeting to aetherton@brisbaneca.org. Emails will not be monitored during the meeting.

Join Zoom Webinar: zoom.us (please use the latest version: zoom.us/download)
brisbaneca.org/osec-zoom

Webinar ID: 976 4295 0160

Call In Number: 1 (669) 900-9128

Note: Callers dial *9 to "raise hand" and dial *6 to mute/unmute.

Special Assistance:

If you need special assistance to participate in this meeting, please contact Adrienne Etherton at aetherton@brisbaneca.org or (415) 259-1107. Notification in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

Call to Order

Roll Call

- A. Consider any request of a committee member to attend the meeting remotely under the “Emergency Circumstances” of AB 2449

Adoption of the Agenda**Announcements****Oral Communications****Approval of the Minutes**

- B. Minutes of June 17, 2026

New Business

- C. Presentation on 2025 Vegetation Management Work Completed - Tim Buonaccorsi, Recon Environmental
- D. Consider 2026 Vegetation Management Proposal from Recon Environmental
- E. Zero Waste Day in the Park Discussion

Staff Updates**Subcommittee Reports & Reorganization****Calendar Items****Chair and Committee Member Matters****Next Meeting**

- F. August 26, 2026

Adjournment



CITY of BRISBANE

Open Space and Ecology Committee Special Meeting Minutes

Wednesday, June 17, 2026 at 6:30 P.M. • Hybrid Meeting 50 Park Place, Brisbane, CA

CALL TO ORDER – 6:31 PM

ROLL CALL

- A. Consider any request of a committee member to attend the meeting remotely under the “Emergency Circumstances” of AB 2449

Committee members present: Becker, Carney, Nunan, Rogers, Salmon, Walker. Atapattu is absent.

Staff members present: Sustainability Manager, Etherton; Sustainability Fellow, De La Cruz.

ADOPTION OF THE AGENDA

Rogers moved to adopt the agenda and Salmon seconded; the motion was adopted unanimously.

ANNOUNCEMENTS - none

ORAL COMMUNICATIONS – Etherton noted receipt of written communication from the Sierra Club Loma Prieta Chapter, the Citizens Committee to Complete the Refuge, Green Foothills, and the San Mateo County Bird Alliance regarding the Baylands FEIR and Specific Plan; the communication is posted on the City’s website. Salmon mentioned the Planning Commission meeting to discuss the Baylands FEIR and Specific Plan on June 25.

APPROVAL OF THE MINUTES

- B. Minutes of May 27, 2026 – Becker moved to approve the minutes and Rogers seconded. The motion was adopted unanimously.

NEW BUSINESS

- C. Baylands Final Environmental Impact Report (FEIR) and Specific Plan Comments and Discussion
- The Committee reviewed and discussed the draft comments in preparation for submission to the Planning Commission.
 - The OSEC Baylands Subcommittee was tasked with making the following revisions to the draft comment letter:
 - Inclusion of Nunan’s transportation comments submitted
 - Reconsideration of Bayshore Mobility Plan as part of project description
 - Consideration of the following topics: monitoring plan, energy neutral (timing of solar and storage), hazards & hazardous materials (school location)

- Expansion Carney's SP tree canopy comments w/ specific goals/examples
- Inclusion of peer review of CEQA documents for verification of compliance
- The preferred alternative = least environmentally impactful (#7)
- An acknowledgement of redline versions, and suggest changes to public communication on the process
- The Committee's full support to joint letter from Sierra Club & others
- Nunan moved and Rogers seconded approval of the letter with the outlined amendments. The motion was adopted unanimously.
- Staff and the Baylands Subcommittee to coordinate submission of the finalized Committee comment letter prior to the Planning Commission hearing.
- Becker made a motion to authorize a committee representative to present oral comments at the Planning Commission meeting, limited to recommendations formally approved by the Committee and subject to staff confirmation of the appropriate procedure. Rogers seconded. The motion was adopted unanimously.
- Committee Members may submit additional individual comments directly to the Planning Commission if they are not included in the Committee's final letter.

STAFF UPDATES

- Etherton reported that vegetation management consultant Recon Environmental will present its annual update and proposed work plan at the July meeting. The committee opted to hold the presentation in Council Chambers rather than as a field tour.
- Etherton updated committee on progress on the Regional Shoreline Adaptation Plan and Brisbane Living Shorelines Project, including consultant selection and approval of \$962,500 in Measure AA funding.
- Etherton updated Committee on Marina Garden Project: Renew SF Bay has been directed to apply for a no-fee encroachment permit. The committee agreed to defer forming a subcommittee until a future work plan update, while continuing to support the project and considering it as a future volunteer event.
- De La Cruz updated committee on upcoming Habitat Restoration Day July 25, 9:30 a.m.–12:30 p.m. at Quarry Road Trail near the Community Garden.

SUBCOMMITTEE REPORTS AND REORGANIZATION

- Events (Becker, Salmon) – none
- Education and Outreach (Rogers, Walker) – July library display to be centered around sustainable summer fun. Highlights on open spaces and sustainability-focused travel
- Climate Action Planning (Atapattu, Walker) – none
- Open Space Plan update (Nunan, Rogers, Salmon) – none
- *Crocker Trail Frog Habitat (Nunan, Rogers) – none
- Tree Subcommittee (Carney, Rogers, Salmon) – Meeting scheduled Thursday, June 18
- Liaisons (Rogers, Walker) – none
- PCA Grant (Becker, Salmon) – none
- Dark Skies – Becker and Salmon added. De La Cruz to coordinate meeting.

- Invasive Species (Carney) – none
- Sierra Point Park Planning (Rogers) – none
- Baylands FEIR/SP Comments (Becker, Carney, Walker) – none
- Shoreline Restoration (Carney, Nunan, Salmon) – deferred until workplan item created
- Beautification (Mary and others) – meeting scheduled July 13

CALENDAR ITEMS – Habitat Restoration Day, as discussed.

CHAIR AND COMMITTEE MEMBER MATTERS – none

NEXT MEETING: July 22, 2026

ADJOURN – 8:39 PM

Brisbane Acres Vegetation Management



Submitted to:
City of Brisbane
Public Works Department
Adrienne Etherton
aetherton@ci.brisbane.ca.us

Submitted by:
RECON Environmental, Inc.
875 75th Avenue
Oakland, CA 94621
(925) 330-4347

Tim Buonaccorsi
Restoration Director

July 16, 2026

RECON Overview

Corporate Office:	RECON Environmental, Inc. (RECON) 3111 Camino del Rio North, Suite 600 San Diego, CA 92108 (619) 308-9333
Local Office and Point of Contact:	Tim Buonaccorsi, Northern California Habitat Restoration Director 875 75 th Avenue, Oakland, CA 94621 (925) 330-4347; tbuonaccorsi@reconenvironmental.com
Company Type:	RECON is an employee-owned corporate entity, founded in 1972 and incorporated under the laws of the state of California in 1977.
Business Size:	U.S. Small Business Administration and California Department of General Services Small Business Enterprise
Services:	RECON specializes in the following habitat restoration and maintenance tasks: • Invasive Plant Control/ Vegetation Management • Adaptive Management • Herbicide Application • Brush Clearance/Fuel Modification • Plan Preparation and Implementation • Site Selection • Ongoing Site Maintenance • Fence Installation and Repair • Stormwater Pollution Protection Plan Compliance • Seed Collection • Plant Propagation • Plant Salvage and Translocation • Pest Control • Erosion Control • Irrigation Installation and Repair • Plant and Wildlife Surveys • Biological Monitoring • Vegetation Monitoring • Mitigation Compliance
Credentials:	California C-27 Landscaping Contractor License #986458 California Qualified Applicator Licenses, multiple California Pest Control Business License #46732 Contra Costa County Pest Control Business License Certified Ecological Restoration Professional #0269 International Society of Arboriculture Certified Arborist #WE-8496A Pesticide Handler Safety Training U.S. Fish and Wildlife Service 10(A)1(a) Permit ES-797665 CDFW Scientific Collecting Permit/Endangered Species Plant Voucher 40-hour Occupational Safety and Health Administration Training Course in Construction Safety and Health CPR and First Aid Training

1.0 Statement of Qualifications

RECON's in-house restoration division provides the full range of habitat creation, restoration, and enhancement services—from site planning to seed collecting and plant propagation to implementation and maintenance, monitoring, and reporting. We have specialized experience working with local, state, and federal agencies to successfully comply with mitigation requirements and have successfully developed and implemented numerous large-scale revegetation and mitigation plans for a variety of natural preserves and conservation lands throughout California. We have specific knowledge of northern California vegetation types including grassland, chaparral, marsh, oak woodland, and riparian habitats through our work on numerous large and small habitat restoration projects in the Bay Area over the past five years. Our highly trained and knowledgeable field crew readily identify native and non-native plant species and have extensive experience working across a variety of work conditions and in difficult terrain and can seamlessly adjust methods to accommodate specific site conditions.

RECON has the qualified staff and commitment from key personnel to ensure this project is successful and has selected northern California habitat restoration director, Tim Buonaccorsi, as the project manager for this project. Mr. Buonaccorsi is an ideal candidate for this assignment because he is knowledgeable in all aspects of habitat restoration, is responsive to client needs, and can manage both small and large, complex projects. As a project manager, Mr. Buonaccorsi will approach each specific task with a strategic set of principles that focuses on the coordination of staff, scheduling to meet milestones, proactively developing plans, and maintaining a constant line of communication with the City of Brisbane (City) project manager. This set of principles allows Mr. Buonaccorsi to assess the progress of the overall project towards ensuring that goals are being achieved, that schedules are being met, and that the project is within budget. Mr. Buonaccorsi will maintain an open and direct line of communication with the City and provide any required routine progress reports to ensure all stakeholders are aware of the project's progress.

In support of Mr. Buonaccorsi on this project is a team of professionals devoted towards making all aspects of this project successful. Daniel Cain will lead the team and play an integral role in supporting all aspects of this project. Mr. Cain will use his prior experience working on the Brisbane Acres projects to ensure all planning, implementation, maintenance, and monitoring are approached with techniques that have proven successful in the past.

Safety

The safety of our employees is of paramount importance. RECON's policy is to meet or exceed applicable environmental, health, and safety laws and regulations and to facilitate open discussion to address standards and practices where laws and regulations do not exist. This policy is given to each employee during training, is signed by the employee, and is part of the Employee Handbook. To further promote safety, RECON has weekly safety tailgate meetings with the field staff to update and add additional safety measures for projects as issues are observed. RECON field directors and crew chiefs regularly monitor and correct potential safety situations in the field and welcome feedback from all crew members to ensure a safe and successful project.

Quality Assurance

Quality of work is a core value at RECON. Quality assurance requires careful execution of each stage of the restoration process, which is why project managers and field crew members are trained to prioritize quality rather than speed. Quality relies upon proper application of principles learned from years of experience, from methods of plant installation to watering frequency and proper site preparation and maintenance practices. All aspects of RECON's habitat restoration process are established to increase long-term survivability and create a self-sustaining native vegetation community.

The quality of our habitat restoration work begins with knowledgeable field crews who can readily identify native and non-native plant species, who have experience working across a variety of work conditions and in difficult terrain, and who can adjust methods to accommodate specific site conditions. After 25 years of habitat restoration, RECON has a broad experience base and a large skill set to build upon. Systematic processes already in place at RECON provide the team with consistency and reliability that are a necessary component of successful habitat restoration. The Habitat Restoration Team consists of project managers and the field crew personnel who work together on habitat restoration projects, often from the beginning of implementation to the completion of project maintenance.

2.0 Approach

2.1 Implementation

Site Activity Permit

Prior to implementation, all requirements to obtain the Site Activity Permit will be identified. A qualified RECON biologist will perform the required surveys and work with the project manager to ensure the permit application is accurate and submitted in a timely manner to the San Mateo County Parks Department. It is understood that a qualified RECON biologist will be working on-site during all activities to ensure sensitive species are identified and their locations marked to avoid disturbance.

Invasive Species Treatment

Non-native invasive species treatment will be performed using foliar or cut stump herbicide applications on target species. Non-native invasive species treatment events will occur during treatment windows optimized for the target species. The RECON project manager will communicate with the City project manager to identify priority treatment sites and species. For every restoration and maintenance project we have managed, effective invasive species management has been a critical component of our continued success.

RECON's field crew members are trained in the control and removal of non-native plant species in sensitive habitats through various methods ranging from bare hands and hand tools to line

trimmers, mowers, and herbicide application. Our field technicians have successfully performed the removal of invasive non-native species on thousands of acres and dozens of mitigation sites throughout California. They are trained to distinguish invasive from native species in all phases of growth, including a wide variety of sensitive plant species. This practice allows for early detection and prompt and effective treatment while preserving the native species. All herbicide applications are conducted under the direction of our in-house and State of California Qualified Licensed Applicators. RECON stays abreast of current invasive species management techniques in order to identify the method(s) that will be most effective for a particular species under the existing site conditions and always utilizes the practices of integrated pest management. This approach balances cost, overall effectiveness, and environmental risk in selecting the best treatment(s) to use for the target weed species.

Reporting

A RECON biologist will create a report summarizing all activities performed on-site. The report will be presented to the Brisbane Citizen Advisory Committee. The report will include a summary of work completed on-site, sensitive species observed, and any other notable information as requested by the City. The report will include images and a map to better understand the work performed.



3.0 Cost Proposal

Table 1 describes the estimated total cost for the Brisbane Acres Vegetation Management Project.

Table 1 RECON Cost Proposal for the Brisbane Acres Vegetation Management Project						
Task #	Site Name	Schedule	Staff Category	Labor Rate	Labor Hours	Cost
	Services					
1	East Harold Road Site	Summer–Fall 2026	Field Director	\$120.75	8	\$966.00
	Herbicide treatment and mapping of target invasive species. Site monitoring for new species of concern and populations.		Field Crew Chief	\$89.25	20	\$1,785.00
			Field Specialist Technician	\$84.00	48	\$4,032.00
			Expenses (Herbicide)	\$100.00	--	\$100.00
						Total
2	Brisbane Central – Humboldt Water Tank Sites	Summer–Fall 2026	Field Director	\$120.75	8	\$966.00
	Herbicide treatment and mapping of target invasive species. Site monitoring for new species of concern and populations. Work areas include City-owned parcels between Harold Road and Margaret/Upper Paul Avenue sites (Brisbane Central).		Field Crew Chief	\$89.25	20	\$1,785.00
			Field Specialist Technician	\$84.00	64	\$5,376.00
			Expenses (Herbicide)	\$100.00	--	\$100.00
						Total
3	West – Margaret/Upper Paul Avenue Sites	Summer–Fall 2026	Field Director	\$120.75	8	\$966.00
	Herbicide treatment including foliar and cut-stump treatment and mapping of target invasive species. Site monitoring for new species of concern and populations.		Field Crew Chief	\$89.25	20	\$1,785.00
			Field Specialist Technician	\$84.00	64	\$5,376.00
			Expenses (Herbicide)	\$100.00	--	\$100.00
						Total
4	Reporting/Permits	Summer–Fall 2026	Restoration Director	\$190.00	4	\$760.00
	Perform required surveys and submit permit application to obtain the Site Activity Permit. Preparation and presentation of project summary report for the Open Space Committee.		Field Director	\$120.75	2	\$241.50
			Field Crew Chief	\$89.25	4	\$357.00
						Total
						Total Cost