



CITY of BRISBANE

City Council Special Meeting Agenda

Tuesday, February 11, 2025 at 6:00 PM • Hybrid Meeting 25 Park Place, Brisbane, CA

The public may observe/participate in City Council meetings using remote public comment options or attending in person. City Council members shall attend in person unless remote participation is permitted by law. The City Council may take action on any item listed in the agenda.

TO ADDRESS THE COUNCIL

IN PERSON

Location: Annex Building 25 Park Place, Brisbane, CA 94005, Annex Conference Room
Councilmember Davis will join via teleconference at 251 Mendocino St. Brisbane, CA.

Masking is not required but according to the California Department of Public Health guidelines, people at higher risk for severe illness should consider masking. To help maintain public health and safety, we respectfully request that people not attend in-person if they are experiencing symptoms associated with COVID-19 or are otherwise ill and likely contagious (e.g., respiratory illnesses).

To address the City Council on any item – whether on the posted agenda or not – please fill out a Request to Speak Form located in the Community Meeting Room Lobby and submit it to the City Clerk. Speakers are not required to submit their name or address.

REMOTE PARTICIPATION

Members of the public may participate in the City Council meeting by logging into the Zoom Webinar listed below. Please be advised that if there are technological difficulties, the meeting will nevertheless continue if remote participation is available.

The agenda materials may be viewed online at [brisbaneca.org](https://www.brisbaneca.org) at least 72 hours prior to a Regular Meeting, and at least 24 hours prior to a Special Meeting.

Remote Public Comments:

Remote meeting participants may address the City Council. We also encourage you to submit public comments in writing in advance of a meeting. Aside from commenting personally while in the Zoom Meeting the following email and text line will be also monitored during the meeting and public comments received will be noted for the record during Public Comment or during an agenda item.

Email: ipadilla@brisbaneca.org or **Text:** (628) 219-2922

Join Zoom Meeting: [zoom.us](https://zoom.us/j/85031706803) (please use the latest version: zoom.us/download)

<https://us06web.zoom.us/j/85031706803?pwd=Nlc0NVdaREF5Y3hiN2o0bEhNNkNmQT09>

Meeting ID: 850 3170 6803

Call In Number: 1 (669) 900 9128

Note: Callers dial *9 to “raise hand” and dial *6 to mute/unmute.

SPECIAL ASSISTANCE

If you need special assistance to participate in this meeting, please contact the City Clerk at (415) 508-2113. Notification in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

WRITINGS THAT ARE RECEIVED AFTER THE AGENDA HAS BEEN POSTED

Any writings that are received after the agenda has been posted but before 4pm of the day of the meeting will be available for public inspection at the front lobby in City Hall and on the internet (brisbaneca.org/meetings). Any writings that are received after 4pm of the day of the meeting will be available on the internet at the start of the meeting (brisbaneca.org/meetings), at which time the materials will be distributed to the Council.

6:00 P.M. CALL TO ORDER

PUBLIC COMMENT

COMMITTEE INTERVIEWS AND POSSIBLE APPOINTMENTS

- A. Interview Applicants for 2 Inclusion, Diversity, Equity, and Accountability (IDEA) Committee terms ending January 2027 and 1 term ending 2026 due to a resignation
 - Committee Member Anna Dennis (per IDEA Committee by law requesting reappointment for 1 year term)
 - 6:05 pm Masha Kohn
 - 6: 15 pm Maria Marc
 - 6:25 pm Raymond Liu

- B. Interview Applicants for 1 Complete Streets Safety Committee term ending January 2029 and 1 term ending 2026
 - 6:35 pm Raymond Liu
 - 6:45 pm Cristian Cabrera
 - 6:55 pm Laron McNally

- C. Discuss and Consider making Appointments for 2 Inclusion, Diversity, Equity, and Accountability (IDEA) Committee terms ending January 2027 and 1 term ending 2026 due to a resignation

- D. Discuss and Consider making Appointments for 1 Complete Streets Safety Committee term ending January 2029 and 1 term ending 2026

- E. ADJOURNMENT

**CITY OF BRISBANE
INCLUSION, DIVERSITY, EQUITY AND ACCOUNTABILITY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment on the Inclusion, Diversity, Equity, and Accountability (IDEA) Committee.

Name: Masha Kohn

Address: [REDACTED]

Home Phone: 4 [REDACTED] Work Phone: 4 [REDACTED]

Cell Phone: [REDACTED] Email Address: [REDACTED]

Do you work in Brisbane? no

Occupation: care manager

Employer's Name: Jewish Family and Children's Services

Present Position: Care Manager Length of Employment: 2.5 years

Why do you want to be a member of the IDEA Committee?

I have been wanting to get engaged in the community for a long time. IDEA committee lines up with my values of ensuring that no one is left behind and every person has a place in the community regardless of their race, gender, sexual orientation, etc.

Please list any background information (business, education, personal) that might be useful, especially concerning activities that demonstrate your record of public service and commitment to the community.

I have served as president of the Family Association at a K-8 school and volunteered at the school tirele:
In addition, I volunteered with an international organization helping Ukrainians flee the war and move to I

of Europe.

What do you feel you could contribute to the IDEA Committee? Please provide information that demonstrates your interest in inclusion, diversity, and equity issues.

I would ensure that members of all ages are represented in Brisbane, recommending that the city continues doir a great job including seniors citizens, families with children, youth, etc. Additionally, I would recommend that the city of Brisbane recognizes Jewish holidays, as the Jewish community appears to be underrepresented.

What diverse perspective will you bring to this committee?

I will bring a perspective of a Ukrainian-Jewish American. Having representatives of different groups would make the committee and our town truly inclusive

Date: 11/20/2024 Signature: Masha Kohn

**CITY OF BRISBANE
INCLUSION, DIVERSITY, EQUITY AND ACCOUNTABILITY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment on the Inclusion, Diversity, Equity, and Accountability (IDEA) Committee.

Name: Maria_Marc

Address: [REDACTED]

Cell Phone: [REDACTED] Email Address: [REDACTED]

Do you work in Brisbane? YES/WFH

Occupation: Trauma-Informed Leadership and Mental Health Coach

Employer's Name: Self-Employed (School For Humanity)

Present Position: Trauma-Informed Leadership and Mental Health Coach

Length of Employment: 7 years

Why do you want to be a member of the IDEA Committee?

As a Change Facilitator at heart, I strongly believe in your IDEA standards, particularly the need for systemic and structural change:

‘Ongoing systems of oppression and inequities must be dismantled. Many organizations and communities are no longer satisfied with platitudes or superficial engagements. They desire bold action, and systemic transformation, led by committed leaders where acts of discrimination and exclusion are named for what they are.’

Please list any background information (business, education, personal that might be useful, especially concerning activities that demonstrate your record of public service and commitment to the community.

[REDACTED]

Due to the nature of my career evolution, I haven't had the chance to serve in a public service role yet. My deep passion is trauma-informed social change.

As a professional certified coach and change facilitator, I am part of the BetterUp (<https://www.betterup.com>) vetted community of coaches. What this means is that I get to work with leaders, leaders of leaders, and high-performance individuals, on a global scale.

I am originally from Romania, recently became a US citizen, and I bring with me a global diverse experience of having worked and lived in multi-culture environments for many years. I've also traveled 78 countries and speak French and Romanian.

I have a Master's degree in Leading Innovation and Change, a postgrad degree in Business Administration, 11 professional coaching certifications, and many other certifications. I am a learner at heart, and this is what keeps me alive and hungry to make a difference.

Please check out my LinkedIn profile for more details: <https://www.linkedin.com/in/marcmaria/>

What do you feel you could contribute to the IDEA Committee? Please provide information that demonstrates your interest in inclusion, diversity, and equity issues.

One view is outlined in this article I wrote some time back: <https://medium.com/the-empathy-project-ecosystems-for-social-change/critical-awareness-in-driving-social-change-d4bf47ba3be2>

Expand message box for other possible ideas! 

What diverse perspective will you bring to this committee?

A trauma-informed perspective on creating a united, inclusive and regenerative community, equipped for possible uncertainties and changes ahead.

Date: Jan-9-2025 Signature: Maria Marc

**CITY OF BRISBANE
INCLUSION, DIVERSITY, EQUITY AND ACCOUNTABILITY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment on the Inclusion, Diversity, Equity, and Accountability (IDEA) Committee.

Name: Raymond Liu

Address: [REDACTED]

Home Phone: _____ Work Phone: _____

Cell Phone: [REDACTED] Email Address: [REDACTED]

Do you work in Brisbane? No

Occupation: Medical Device Marketing Executive

Employer's Name: MannKind Corporation

Present Position: Product Consultant Length of Employment: 3 years

Why do you want to be a member of the IDEA Committee?

I moved to Brisbane 4 years ago and since then have gained an appreciation for the diverse population. Getting to know my neighbors, attending local events and city council meetings, I see an opportunity for greater inclusion with specific subgroups of our population. I have a passion for building effective teams and I see the Brisbane population as a great team ready for more engagement.

Please list any background information (business, education, personal) that might be useful, especially concerning activities that demonstrate your record of public service and commitment to the community.

Growing up as an Asian American instilled a passion within me for helping minorities be heard.

In school, alongside my engineering curriculum, I also minored in Sociology and was a trained and certified conflict mediator through the on-campus Ombudsman office. I had a passion for understanding how to foster positive interactions amongst diverse groups of people and sought opportunities to put that into practice via conflict mediation. Furthermore, while pursuing my MBA at Harvard Business School, I focused on leadership curriculum to learn the latest research and techniques for building diverse teams.

As a corporate executive I was able to hone my skills of aligning diverse stakeholders and voices. In both fortune 100 companies I worked for, I served in groups dedicated to representing minorities. At Northrop Grumman I was co-founder of CONNECT which was an organization focused on representing the interests of new-hires to the organization. In the span of 2 years we grew to 900 members and met regularly with the CEO and executive leadership team of Northrop (CEO and Chief Human Resources Officer to help develop onboarding and retention programs).

At Medtronic, as one of the few asian leaders in the organization, I was a member of AIM (Asian Impact at Medtronic) and helped develop programs to help encourage Asian participation in leadership activities.

What do you feel you could contribute to the IDEA Committee? Please provide information that demonstrates your interest in inclusion, diversity, and equity issues.

Specifically, I believe I could contribute in the following ways: 1) Based on my years as a marketer, I am an expert at identifying customer needs. I would love to apply these techniques to identifying the unique population segments and needs of our city inhabitants. 2) I have spent many years honing my ability to communicate effectively and I would apply these techniques to our IDEA Commission meetings. 3) I have several experiences building new teams and establishing quantifiable success metrics. I sense that the newly formed IDEA committee could benefit from metrics to track the impact of their programs.

What diverse perspective will you bring to this committee?

As a second 2nd generation immigrant and a young working professional, I have witnessed the missed opportunities for greater community engagement by Asian American minorities and understand some of the cultural and environmental reasons why. I believe I can help develop programs that will increase engagement from this under-represented population in Brisbane.

Date: 1/10/2025 Signature: Raymond Liu

**CITY OF BRISBANE
COMPLETE STREETS SAFETY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment to the Complete Streets Safety Committee.

Name: Raymond Liu

Address: [REDACTED]

Home Phone: [REDACTED] Work Phone: [REDACTED]

Cell Phone: [REDACTED] Email Address: [REDACTED]

How long have you lived in Brisbane? 4 years

Occupation: Medical Device Marketing Executive

Employer's Name: MannKind Corporation

Present Position: Product Consultant Length of Employment: 3 years

What community activities are you presently involved in, or have been in the past?

I recently moved to Brisbane and was focused on reconstructing my house. With that complete I'm now looking for ways to further contribute to this beautiful city. I am very active and have enjoyed running and biking along the roads and trails of Brisbane.

Please list any other background information (business, education, personal) that might be useful.

I believe my background would contribute to the Safe Streets Committee in the following ways:

Business Experience: As a leader in medical device industry, I have directed product strategies, managed large P&Ls, and led cross-functional teams through the full lifecycle of product development. My roles at MannKind, Medtronic, and LifeScan Inc. involved overseeing projects and proposals related to city street planning.

Educational Background: I hold an MBA from Harvard Business School, an MS in Mechanical Engineering from Stanford University, and a BS in Mechanical Engineering from UCLA. These experiences deepened my understanding of integrating technology in practical applications, valuable for addressing complex planning issues. Also, while studying engineering, I minored in Sociology and served as a conflict mediator through the on-campus Ombudsman Office. This enhanced my ability to lead diverse teams.

Why do you want to be a member of the above Committee?

I believe Brisbane is a unique community that is blessed with a walkable city layout. I would like to contribute to the long term vision of the city and increase the mobility of its residents. I believe a safe and inviting walking and cycling infrastructure would add to the vibrancy of our city.

What do you feel you could contribute to the Committee?

Given my background, I would like to contribute to the Streets Safety Commission in the following ways:
1) I am skilled at identifying customer needs and would love to bring this to identify the needs of our city inhabitants. 2) I have spent many years honing my ability to communicate effectively and I would apply these techniques to our Commission meetings. 3) As an avid runner and cyclist I have spent the last 4 years navigating the roadways in and around Brisbane on foot and bike in daylight and night. I can represent the unique considerations of the users of our thoroughways.

The Complete Streets Safety Committee meetings will be held on the 1st Wednesday of each month, beginning at 6:30 p.m. How much time do you envision being able to give to serving on the Committee? How often are you out of town? What other commitments might cause conflicts in your attendance at Committee meetings?

I look forward to spending time with the Complete Street Safety Commission team. In addition to the monthly meetings, I plan to dedicate on average 4-6 hours a week to review materials and synthesize my thoughts. I travel for work 25% of the time but would be happy to participate remotely should my travel conflict with the Wednesday meetings.

Date: 1/10/2025

Signature: Raymond Liu

**CITY OF BRISBANE
COMPLETE STREETS SAFETY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment to the Complete Streets Safety Committee.

Name: Cristian Cabrera

Address: [REDACTED] Brisbane, CA 94005

Home Phone: N/A

Work Phone: [REDACTED]

Cell Phone: [REDACTED]

Email Address: [REDACTED]

How long have you lived in Brisbane? 8 years

Occupation: Business owner/entrepreneur

Employer's Name: J Style at Home Inc.

Present Position: Managing Director Length of Employment: 10 years

What community activities are you presently involved in, or have been in the past?

My family, wife-Patricia Troutman and son-Cristian Jr. are involved in many activities in town.

My wife has dedicated many hours to the BES school events, Academic Center, Book Fair, etc..

When I first moved in town helped-out with some of the Lyon's club activities.

As a family we enjoy this community. I personally feel I can contribute more.

Please list any other background information (business, education, personal) that might be useful.

As a father and local business owner I'll bring a sensible perspective to this committee.

Being a business owner, you wear a lot of hats, care for your employees and strive to show results!

I feel I can take the lead or follow but very importantly I'll be a team player. As a father I'm concern about my son and all other kids when they are walking to or from school as well...

Why do you want to be a member of the above Committee?

I feel the need to contribute to my community and this will be a good way to do so. My business is located on a high traffic intersection, Bayshore Blvd. with cross street San Bruno Ave. In the last decade, I have seen many car accidents including Brisbane residents as well as my employees. I feel this firsthand experience will be a fresh perspective to this committee.

What do you feel you could contribute to the Committee?

As I made reference above, I'll bring a fresh perspective to contribute to this committee on bringing the best solution to the dangerous Bayshore Blvd./San Bruno intersection. Whether it will be a combination of a sensor street light, improving the visibility and putting some traffic restriction. In addition, as for other streets safety on-going concerns/work I'll be happy to share my business skills in terms of organization, presentation and analysis.

The Complete Streets Safety Committee meetings will be held on the 1st Wednesday of each month, beginning at 6:30 p.m. How much time do you envision being able to give to serving on the Committee? How often are you out of town? What other commitments might cause conflicts in your attendance at Committee meetings?

I think the time requirement of about 1 1/2-hour monthly meeting with additional due diligence perhaps of an additional 5 hours is manageable. My job does not require me to travel. I currently do not have prior time commitment to conflict with the first of the monthly Wednesday meetings as well.

Date: Feb. 14, 2019

Signature: _____

**CITY OF BRISBANE
COMPLETE STREETS SAFETY COMMITTEE
APPLICATION**

TO: HONORABLE MAYOR AND CITY COUNCIL

I am a resident of the City of Brisbane and am interested in being considered for appointment to the Complete Streets Safety Committee.

Name: LARON MCNALLY

Address: [REDACTED] BRISBANE

Home Phone: [REDACTED] Work Phone: Same

Cell Phone: Same Email Address: [REDACTED]

How long have you lived in Brisbane? 10 years

Occupation: Comp Tech / developer

Employer's Name: Computer Law group

Present Position: Tech / Developer Length of Employment: 5 years

What community activities are you presently involved in, or have been in the past?

BES School activities, Lipman, AYSO
Brisbane Little league baseball. Plus more,

Please list any other background information (business, education, personal) that might be useful.

Visual Placement Analyst, design
Great People Skills,

Why do you want to be a member of the above Committee?

To assess the community in
creating and maintaining a safe
mobile Environment

What do you feel you could contribute to the Committee?

Lot of Positive Safe changes
and improvements for the people
of Brisbane and those who visit.

The Complete Streets Safety Committee meetings will be held on the 1st Wednesday of each month, beginning at 6:30 p.m. How much time do you envision being able to give to serving on the Committee? How often are you out of town? What other commitments might cause conflicts in your attendance at Committee meetings?

1st Wednesdays of every month
at 6:30 works for me.
The rest is, TBA

Date: 6/5/24 Signature: 