



CITY of BRISBANE

Inclusion, Diversity, Equity & Accountability Committee Meeting Agenda

Wednesday, June 18, 2025 at 6:00 PM • Hybrid Meeting 25A Park Place, Brisbane, CA 94005

The public may observe/participate in IDEA Committee meetings using remote public comment options or attending in person. Committee Members shall attend in person unless remote participation is permitted by law. The IDEA Committee may take action on any item listed in the agenda.

TO ADDRESS THE COMMITTEE

IN PERSON

Location: 25A Park Place, Brisbane, CA 94005, Annex Conference Room

Masks are no longer required but are highly recommended in accordance with California Department of Health Guidelines. To maintain public health and safety, please do not attend in person if you are experiencing symptoms associated with COVID-19 or respiratory illness.

REMOTE PARTICIPATION

Members of the public may observe/participate in the IDEA Committee Meeting by logging into the Zoom Webinar listed below. Archived videos can be replayed on the City's website, <http://brisbaneca.org/meetings>. Please be advised that if there are technological difficulties, the meeting will nevertheless continue.

The agenda materials may be viewed online at www.brisbaneca.org at least 24 hours prior to a Special Meeting, and at least 72 hours prior to a Regular Meeting.

Remote Public Comments:

Meeting participants are encouraged to submit public comments in writing in advance of the meeting to **Email:** ipadilla@brisbaneca.org or **Address:** Brisbane Annex (Attention: Ingrid Padilla), 25 Park Place Unit A, Brisbane, CA 94005

Join Zoom Meeting:

<https://us06web.zoom.us/j/81609799931>

Meeting ID: 816 0979 9931

Call In Number: 1 (669) 900 9128

SPECIAL ASSISTANCE

If you need special assistance to participate in this meeting, please contact the City Clerk at (415) 508-2113. Notification in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

COMMITTEE MEMBERS:

Quita Highsmith, Alex Horton, Masha Kohn, Maria Marc, Anna Dennis (Chair), and Carol Zoltowski

6:00 P.M. CALL TO ORDER

ROLL CALL

- A. Consider any request of a Committee Member to attend the meeting remotely under the "Emergency Circumstances" of AB 2449

APPROVAL OF AGENDA

PUBLIC COMMENT

APPROVAL OF MINUTES

- B. Approve IDEA Committee Meeting Minutes of May 21, 2025

OLD BUSINESS

- C. IDEA Work Plan
 - i. Mission Statement

WORKSHOP

- D. Receive General Plan Open Space Element Update and Provide Feedback

ANNOUNCEMENTS

- E. Staff Announcements
 - i. Receive Diwali request Update

- F. Member Announcements

ADJOURNMENT



BRISBANE COMMITTEE

ACTION MINUTES

BRISBANE INCLUSION, DIVERSITY, EQUITY AND ACCOUNTABILITY

COMMITTEE MEETING

Wednesday, May 21, 2025

Hybrid Meeting 50 PARK PLACE, BRISBANE, CA 94005

COMMITTEE MEMBERS:

Quita Highsmith, Alex Horton, Masha Kohn, Maria Marc, Carol Zoltowski and Anna Dennis (Chair)

6:00 P.M. CALL TO ORDER

Chair Dennis called the meeting to order at 6:04 PM.

ROLL CALL

A. Consider any request of a Committee Member to attend the meeting remotely under the "Emergency Circumstances" of AB 2449

No member of the Committee made a request under Roll Call Item A.

Committee Members Present: Quita Highsmith, Alex Horton, Maria Marc, Carol Zoltowski and Anna Dennis (Chair)

Committee Members Absent: Masha Kohn

APPROVAL OF AGENDA

Committee Member Horton made a motion, seconded by Committee Member Zoltowski to approve the agenda as it stands. The motion was carried unanimously by all present.

Ayes: Committee Members Highsmith, Horton, Marc, Zoltowski and Chair Dennis

Noes: None

Absent: Committee Member Kohn

Abstain: None

PUBLIC COMMENT

No member of the public was in attendance.

APPROVAL OF MINUTES

B. Approve IDEA Committee Meeting Minutes of April 16, 2025

Clerk Padilla made a request to amend the meeting minutes and correct a clerical error within the text of the Member Announcements. Committee Member Zoltowski made a motion, seconded by Committee Member Horton to approve the agenda as amended. The motion was carried unanimously by all present.

Ayes: Committee Members Highsmith, Horton, Marc, Zoltowski and Chair Dennis

Absent: Committee Member Kohn

Abstain: None

OLD BUSINESS

C. Selection of Chair and Vice Chair

Committee Member Marc made a motion, seconded by Committee Member Dennis to select Vice Chair Horton as the Chair of the IDEA Committee. The motion was carried unanimously by all present.

Ayes: Committee Members Highsmith, Horton, Marc, Zoltowski and Chair Dennis

Noes: None

Absent: Committee Member Kohn

Abstain: None

Chair Horton made a motion, seconded by Committee Member Marc to select Committee Member Zoltowski as the Vice Chair of the IDEA Committee. The motion was carried unanimously by all present.

Ayes: Committee Members Dennis, Highsmith, Marc, Zoltowski and Chair Horton

Noes: None

Absent: Committee Member Kohn

Abstain: None

D. IDEA Work Plan

i. Mission Statement

Assistant to the City Manager Cheung reported that a Mission Statement and Purpose was drafted using the definitions of Inclusion, Diversity, Equity and Accountability. Once approved by the full IDEA Committee, the Mission Statement and expanded Purpose will be featured prominently on the IDEA Committee's webpage and workplan.

After reviewing the draft mission statement and purpose, Committee Members discussed how the mission statement needs to be amended to be less academic, more action oriented, aspirational, relatable and brief. Committee Members also made the mission statement more concise by converting the sentences in the mission statement as principles.

Staff were directed to email the group the latest draft version, and each committee member will provide their feedback and edits individually to staff.

ii. Shortened San Mateo County Resolution template

Assistant to the City Manager Cheung reported that the purpose of this item is to review Resolution templates provided by the County of San Mateo, "Equity in Government: The City of Brisbane's Commitment to Advance Equity and Shared Prosperity," and consider its presentation at a future City Council Meeting.

The Committee Members directed staff to bring back the shortened resolution template when the Mission Statement is drafted. Committee Members wanted to revisit and discuss what are the inequities that can be addressed in the City, what activities can be included in the matrix and what are the expectations for this resolution.

NEW BUSINESS

E. Consider Diwali co-sponsorship request

Assistant to the City Manager Cheung reported that a group of residents made a request for \$600 to purchase food for the cosponsored 2025 Diwali Event. Last year, the IDEA Committee approved \$400 to purchase food for the 2024 Diwali Event. After questions and discussion, Committee Member Dennis made a motion, seconded by Committee Member Highsmith to approve \$400 to purchase food for the cosponsored Diwali Event. The motion was carried unanimously by all present.

Ayes: Committee Members Dennis, Highsmith, Marc and Chair Horton

Noes: None

Absent: Committee Member Kohn

Abstain: Committee Member Zoltowski

Staff were also directed to provide research to help the group raise the remaining \$200.

F. IDEA Engagement-consider selection of liaison representatives to City Commissions, Committees and City Subcommittees as needed

Assistant to the City Manager Cheung reported that the City Council has six advisory bodies, of which the IDEA Committee is one of them. Should City staff or the five other advisory bodies request a meeting with a representative from the IDEA Committee, and to allow for greater engagement across all aspects of city government, IDEA Committee members may choose to serve on one or more as IDEA's representative.

After questions and discussion, the IDEA Committee Members were selected to be the following legislative bodies' representatives, on an as needed basis:

- Committee Member Kohn- Parks and Recreation Commission (Age-Friendly initiatives)
- Committee Member Dennis-Youth Advisory Committee (event to engage more Brisbane residents)
- Committee Member Horton- Planning Commission (General Plan policies)
- Committee Member Zoltowski- Open Space & Ecology Committee/Sierra Point Park & Open Space Subcommittee
- Committee Member Marc- Public Art Advisory Committee
- Committee Member Highsmith- Complete Streets Safety Committee

ANNOUNCEMENTS

G. Staff Announcements

-Park & Rec Pride Pool Party

Staff announced the Park and Recreation's Pride Pool Party on Friday, 6/13/25 from 5:00-7:00 PM.

H. Member Announcements

No member announcements were made.

ADJOURNMENT

The meeting was adjourned at 7:20 p.m.

Ingrid Padilla, City Clerk



IDEA COMMITTEE AGENDA REPORT

Meeting Date: May 18, 2025

From: Caroline Cheung, Assistant to the City Manager

Subject: IDEA Vision, Mission & Principles

Recommendation

IDEA Committee Members review and adopt a Vision and Mission Statement, along with a set of Principles that will help guide the Committee's work.

Background

At their meeting of May 21, 2025, the Committee discussed its Mission Statement, with a determination made that any further recommendations would be submitted to the staff liaisons for this month's meeting. A recommendation and a framework were submitted.

Discussion

Staff has taken these submittals and drafted a Vision, Mission, and Principles for the Committee's review. They are:

Vision: A Brisbane where every individual belongs and diverse voices shape a thriving, connected, and inclusive community.

Mission: The City of Brisbane's IDEA Committee strives to develop and support a community where everyone feels welcomed, valued, and empowered to participate fully in community life.

Principles:

1. *Inclusion* – Everyone belongs. We honor the diverse voices that shape our city, where all are respected and interpersonal connections are valued.
2. *Dignity* – Everyone has worth. We affirm each person's inherent value and create space for individuals to be their authentic selves.
3. *Empathy* – Understanding starts with listening. We encourage care and compassion, especially across differences.
4. *Awareness* – Our actions matter. We stay mindful of their impact, take responsibility for fostering connection, and nurture a community where people can be who they are with dignity.

Brisbane truly belongs to everyone.
All voices. One Brisbane!

Attachments:

1. Submitted recommendation from IDEA Committee Member
2. Staff report from May 21, 2025

Caroline Cheung

Caroline Cheung, IDEA Committee staff liaison

Mission

The City of Brisbane's IDEA Committee ~~strives~~foster~~to develop and support~~ a community where everyone is welcomed, valued, and respected.

Principles

By honoring the diverse voices that shape our city, we're helping to build~~ing~~ a Brisbane where all are respected~~rooted in respect and growing in~~ and interpersonal connections are valued~~connection, where belonging is a shared responsibility~~. We encourage safe interpersonal interactions that are based on~~engage with courage and care to create brave spaces, with safety,~~ empathy with others, and dignity between and among individuals~~at the core~~.

Purpose

To nurture a community where people can ~~respectfully~~ be who they are with dignity, and interpersonal connection is valued~~. cultivated, engagement is intentional, dignity is non-negotiable, and~~ Brisbane truly belongs to everyone. All Voices. One Brisbane!



IDEA COMMITTEE AGENDA REPORT

Meeting Date: May 21, 2025

From: Caroline Cheung, Assistant to the City Manager

Subject: IDEA's Mission Statement and Expanded Purpose

Recommendation

To establish a Mission Statement and build on the Purpose of the City's Inclusion, Diversity, Equity & Accountability (IDEA) Committee

Background

Now in its third year of existence as a City Council-appointed body of Brisbane residents (with membership also open to those who work in Brisbane), the Committee has expressed a desire to establish a Mission Statement that will guide the Committee's work. When the bylaws for the Committee were adopted in February 2022, there was only the following Purpose:

"IDEA Committee members would define what Diversity and Inclusion means for the City. Members would also be an ambassador for the City to various aspects of the community, and the Committee would provide insight and feedback to the City Council on issues related to diversity and inclusion."

The Committee's definitions for Inclusion, Diversity, Equity & Accountability are found below and also listed on their webpage, brisbaneca.org/idea.

Inclusion: an active state of being valued, respected, and supported that focuses on the needs of every individual and ensures the right conditions are in place for each person to achieve their full potential, while harming none.

Diversity: a broad array of differences in identity, perspective, skill, and style.

Equity: practices and policies that are just, transparent, and consistent which identify and eliminate barriers preventing the full participation of all groups.

Accountability: defining metrics, taking measurements, and reporting that progress on a regular basis as it relates to Inclusion, Diversity, and Equity.

Discussion

Referencing the definitions, a draft Mission Statement and Purpose could be:

Mission

The City of Brisbane's IDEA Committee fosters a community where everyone is welcomed, valued, and empowered. By honoring the diverse voices that shape our city, we're building a

Brisbane rooted in respect and growing in connection, where belonging isn't just a hope, but a shared responsibility. Everyone deserves brave spaces to be vulnerable and we are here to create them. With safety, empathy, and dignity at the core.

Purpose

To grow a city where connection is cultivated, dignity is non-negotiable, and Brisbane truly belongs to everyone. All Voices. One Brisbane!

Once approved by the full IDEA Committee, the Mission Statement and expanded Purpose will be featured prominently on the IDEA Committee's webpage and workplan.

Caroline Cheung

Caroline Cheung, IDEA Committee staff liaison



MEMORANDUM

DATE: June 11, 2025

TO: Ingrid Padilla, City Clerk,
for the Inclusion, Diversity, Equity & Accountability (IDEA) Committee
meeting of June 18, 2025

FROM: Ken Johnson, Senior Planner

SUBJECT: **Workshop – Discussion of the General Plan Open Space Element Amendment**

OBJECTIVES

The purpose of the workshop with the Inclusion, Diversity, Equity & Accountability (IDEA) Committee is to:

- Provide an introduction and background to a state required amendment to the Open Space Element of the General Plan and provide context for the IDEA Committee’s role;
- Receive feedback from the Committee; and
- Outline next steps.

BACKGROUND

A city’s general plan contains its vision for its future. General plans have been required under California law since 1971 and the law pertaining to general plans has been amended over the years to include provisions governing general plan scope, contents and timing of updates to certain general plan elements. Per California Government Code Sections 65300 - 65303.4, jurisdictions state-wide are to include at least 7 mandatory elements. Other elements may be applicable to individual jurisdictions on a case-by-case basis, or they may be included in a city’s general plan voluntarily. The mandatory elements and Brisbane’s additional elements, or General Plan chapters are listed here:

State Mandated Elements	Brisbane’s 1994 General Plan Additional Elements or Chapters
<ul style="list-style-type: none">• Land Use• Circulation• Housing• Conservation• Open Space• Noise• Safety	<ul style="list-style-type: none">• Introduction• The Planning Area• Community Character• Local Economic Development• Recreation and Community Services• Policies and Programs by Subarea.

The City of Brisbane’s last comprehensive update to the General Plan was adopted by City Council in

1994 and some of the individual elements have been updated since that time, although the Open Space Element has not been updated.

In 2023, the state passed Senate Bill SB 1425, which is codified as Government Code § 65565.5 and requires that every city and county shall review and update its Open Space Element by January 1, 2026. SB 1425 requires the Open Space Element to address the following:

- a. Access to open space for all residents in a manner that considers social, economic, and racial equity, correlated with the environmental justice element or environmental justice policies in the general plan, as applicable.
- b. Climate resilience and other co-benefits of open space, correlated with the safety element.
- c. Rewilding opportunities, correlated with the land use element. Rewilding opportunities may include, but are not limited to, opportunities to preserve, enhance, and expand an integrated network of open space to support beneficial uses, such as habitat, recreation, natural resources, historic and tribal resources, water management, and aesthetics.

On April 10th the update to the Open Space Element was initiated at the Planning Commission with a workshop. Then workshops were held on May 14th and May 28th with the Parks and Recreation Commission and the Open Space and Ecology Committee, respectively.

DISCUSSION

As noted above, state law now requires jurisdictions to consider access to open space for all residents in a manner that considers social, economic, and racial equity, correlated with the environmental justice element or environmental justice policies. These requirements are at the core of the IDEA Committee's charter and so staff is seeking input.

In 2018, SB 1000 went into effect in California, which required local governments with disadvantaged communities in their planning areas to develop environmental justice policies as part of their general plans. According to the California Office of Planning and Research (OPR), the purpose of SB 1000 is to address unique or compounded health risks in disadvantaged communities by decreasing pollution exposure, increasing community assets, and improving overall health. According to the Association of Bay Area Governments (ABAG) mapping and as indicated in the City's Housing Element (adopted and certified in 2023), "Brisbane has no substandard housing, no racially or ethnically concentrated areas of poverty or affluence, and the displacement risk is 'stable moderate/mixed income'". See Section 3.1.3 Commitment to Fair Housing and Appendix C: Brisbane Fair Housing Assessment of the Housing Element for further details (link to Housing Element: [27916](#)) Given those demographics, Brisbane does not have a requirement for an Environmental Justice Element in the General Plan. However, certain general plan elements, such as the Housing Element and now the Open Space Element still require that environmental justice be addressed.

In the case of the Housing Element, that was through policies and programs to affirmatively further fair

housing. In the case of the Open Space Element, it's through policies and programs to provide for access to all.

At the core of this is to provide for a distribution of parks and open space throughout Brisbane, considering how access to parks and open space may be enhanced or expanded over time and consideration of programming within these areas to meet the needs of all. That has to be taken in balance with the nature of the area. For example, certain open space areas contain habitat for endangered butterfly species and access may be limited to certain approved trails that are impractical or infeasible to improve further without damaging the area's habitat.

While most of the policies and programs from the adopted Open Space Element remain relevant today, this update would restructure and expand on them to more specifically address state law. That includes a chapter focused on access for all, Chapter 4: Open Space and Parks for Outdoor Recreation & Access for All. The draft goals, policies and programs in that chapter are highlighted in green, as they are most relevant to this Committee.

Note that, at this time, a complete draft of the element containing the body of the chapter has not been prepared, but it will follow this summer and will be provided to the IDEA Committee once it's available.

NEXT STEPS

- Staff to prepare a complete draft amendment, June-July
- Draft Amendment to be made available to the public and the City's Committees and Commissions
- Planning Commission public hearing for recommendation to City Council, Summer 2025
- City Council public hearing in Fall 2025 for adoption

ATTACHMENTS

1. Comparison of Preliminary Draft Goals, Policies and Programs to the 1994 General Plan
2. 1994 General Plan (weblinks) [The Brisbane General Plan | Brisbane, CA](#) , select chapters:
 - i. Open Space Element [CHAPTER VII](#)
 - ii. Housing Element [27916](#)
3. Planning Commission April 10, 2025 Meeting Agenda Report (weblink): [Planning Commission Meeting 04/10/2025 07:30 PM | Brisbane, CA](#)



Ken Johnson, Senior Planner

ATTACHMENT 1

Preliminary Draft Framework for the Open Space Element of the General Plan

6/11/2025

With items most closely related to the work of IDEA Committee highlighted in green.

Government Code Section (Abridged, for reference)	Preliminary 2025 Draft – Chapter Titles, Goals, Policies & Programs (Revisions are not redlined, but see the adjacent column for comparison to adopted.)	Corresponding 1994 Adopted Open Space Element - Goals, Policies & Programs (Policies and programs in this column may show up more than once, to correspond to more than one proposed draft policy or program.)	Notes:	
§ 65562(b) State & Regional Plans- Co-ordinated with state and regional plans § 65563 Long Range Comprehensive Plan- Long Range & Comprehensive Plan for Preservation and Conservation of OS Lands	Chapter 1. Introduction			
	ELEMENT GOALS (All Chapters): The City of Brisbane will be a place where... <ol style="list-style-type: none"> 1. Open space planning is long range and comprehensive; 2. Significant funding resources and other tools are made available such that open space may be established wherever possible; 3. Open space lands have been set aside to protect the natural environment 4. Open space remains undeveloped for future generations; 5. The public is educated and engaged in the value and importance of open space. 6. Residents and the business community respect and maintain the land and the waters for future generations; 7. Open space provides respite to those who live, work and visit Brisbane; 8. Open space, parks and open areas provide recreational and educational opportunities; 9. Open space is considered in concert with hazard mitigation. 10. Open space is considered in concert with protection of historical artifacts, where applicable. 	GOALS: The City of Brisbane will be a place... <ul style="list-style-type: none"> Where open space lands have been set aside to protect the natural environment; Where outdoor areas provide recreational open space and educational opportunities; Where open space and natural areas provide respite to both residents and businesses; and Where residents reciprocate by respecting and maintaining the land and the waters for future generations. 		
	Goal 1: Open space planning is long range and comprehensive.			
	Policy 1.A Continue long range and comprehensive planning for open space consistent with the City goals and with state and federal laws.			
	Program 1.A.1 Maintain communications on the status of open space programs and operations with other responsible agencies.			

Government Code Section (Abridged, for reference)	Preliminary 2025 Draft – Chapter Titles, Goals, Policies & Programs (Revisions are not redlined, but see the adjacent column for comparison to adopted.)	Corresponding 1994 Adopted Open Space Element - Goals, Policies & Programs (Policies and programs in this column may show up more than once, to correspond to more than one proposed draft policy or program.)	Notes:
	Program 1.A.2 Provide annual reports to City Council on open space and parks, outlining any new acquisitions, significant park development activities, and opportunities for parks and open space acquisitions.	<p>Program 83d: Provide an annual report to the City Council on Federal, State and private opportunities for open space acquisition on San Bruno Mountain and elsewhere in the City.</p> <p>Program 84f: Provide an annual report to the City Council and the community of all activities pertaining to the acquisition, preservation and appreciation of San Bruno Mountain, including information from the HCP manager.</p> <p>Program 93d: Provide an annual report to the City Council on the state of the open space resources in the community, the amount and type of open space land, the needs for operating and maintaining existing lands, and new acquisitions and funding sources.</p>	
	Program 1.A.3 Review and establish parks and open space priorities, including potential acquisitions and improvements, as part of the budget and Capital Improvement program development process.	<p>Policy 93: Establish an implementation program for open space acquisition.</p> <p>Program 93e: Review and establish open space priorities annually as part of the budget and Capital Improvement program development process.</p> <p>(See programs in Chapter 2 also)</p>	
	Program 1.A.4 Continue the function of the Open Space & Ecology Committee to advise the City Council on open space and related environmental matters.	Program 93k: Consider establishing an environmental commission of local citizens to help advise the City Council on open space acquisitions and environmental matters in general.	
65560(b) Inventory of Unimproved Land -Save El Toro Assn. v. Days (1977) 74 Cal. App. 3d 64, 73 Gov. Code § 65560(b) Inventory of the above lands a. Include any parcel that is essentially unimproved (i.e., need not be completely vacant) § 65562(a)	Chapter 2. Inventories & Acquisitions		
	Goal 2: Significant funding resources and other tools are made available such that open space may be established wherever possible.		
	Policy 2.A Maintain an inventory of existing and potential open space and park lands.		
	Program 2.A.1 Consistent with state law and the City’s open space goals, the City will maintain an inventory, through maps and tables, of all unimproved land, park lands and open space lands within the City and its sphere of influence and shall update the inventory on an ongoing basis.	Program 93h: For reference and assistance in establishing open space priorities, prepare a comprehensive map of vacant lands in the planning area and update the map annually.	
Policy 2.B Maintain an open space acquisition program, on an ongoing basis, to aggressively seek opportunities to preserve lands that are suitable for open space wherever possible.	Policy 90 On an ongoing basis, aggressively seek opportunities to preserve open space.		

Government Code Section (Abridged, for reference)	Preliminary 2025 Draft – Chapter Titles, Goals, Policies & Programs (Revisions are not redlined, but see the adjacent column for comparison to adopted.)	Corresponding 1994 Adopted Open Space Element - Goals, Policies & Programs (Policies and programs in this column may show up more than once, to correspond to more than one proposed draft policy or program.)	Notes:
<p>Conserved Wherever Possible- Policies provide that open space “must be conserved wherever possible”</p> <p>§ 65564, § 65566, § 65567, § 65910</p> <p>Consistency-</p> <p>Action plan a. Acquisition and disposal of open space must be consistent with the open space plan</p> <p>b. Building permits, subdivision maps and zoning must be consistent with the plan</p> <p>c. Open-space zoning pursuant to § 65910 (e.g., exclusive agriculture zones, large-lot zones, overlay zones for d. hazards areas, etc.) must be consistent with the plan</p>	<p>Program 2.B.1 The City shall conduct an on-going effort to identify and preserve sites or portions of sites having particular value as open space, wildlife habitat, wetlands, or other environmental qualities. In such cases, the City shall explore the feasibility of acquisition of these areas by the City, or by other public or private agencies that are engaged in the ownership and preservation of open space, and, when legally possible, imposing a requirement that such areas be dedicated by the owner to the public for open space purposes.</p>	<p>Policy 81 The City Shall conduct an on-going effort to identify sites or portions of sites having particular value as open space, wildlife habitat, wetlands, or other environmental qualities that should be preserved and protected. In such cases, the City shall explore the feasibility of acquisition of these areas by the City or by other public or private agencies that are engaged in the ownership and preservation of open space, and, when legally possible, imposing a requirement that such areas be dedicated by the owner to the public for open space purposes.</p>	
	<p>Program 2.B.2 Review and establish open space priorities annually as part of the budget and Capital Improvement program development process.</p>	<p>Program 93e: Review and establish open space priorities annually as part of the budget and Capital Improvement program development process.</p>	
	<p>Program 2.B.3 As a part of the open space acquisition plan, provide updated information on County, State and Federal open space plans and programs.</p>	<p>Program 93f: As a part of the open space acquisition plan, provide updated information on County, State and Federal open space plans and programs.</p>	
	<p>Program 2.B.4 In setting priorities and programs for open space acquisition, review proposals for conformance with the County, State and Federal plans.</p>	<p>Program 93g: In setting priorities and programs for open space acquisition, review proposals for conformance with the County, State and Federal plans.</p>	
	<p>Policy 2.C Explore the widest range of options for preserving open space park lands, including acquisitions through such means as donations, dedication and exactions on development projects, density transfers and land purchases.</p>	<p>Policy 91 Explore the widest range of options for preserving open space lands, including acquisition, dedication, and exactions on development projects.</p>	
	<p>Program 2.C.1 On an ongoing basis, explore and pursue funding sources for acquisition of open space lands with habitat, recreational or other natural resource value, including, but not limited to, taxing and assessment districts.</p>	<p>Program 91a: On an ongoing basis, explore and pursue funding sources for acquisition of open space lands with habitat, recreational or other natural resource value.</p> <p>Program 93a: Consider legally available means of funding open space acquisition, such as taxing, assessment districts and other funding mechanisms</p>	
	<p>Program 2.C.2 In conjunction with all new development and the redevelopment of existing uses, where appropriate, require dedication of lands with habitat or other natural resource value to remain as open space and/or in-lieu fees for open space acquisition.</p>	<p>Program 91b: In conjunction with all new development and the redevelopment of existing uses, where appropriate, require dedication of lands with habitat or other natural resource value to remain as open space and/or in-lieu fees for open space acquisition.</p>	
	<p>Program 2.C.3 Require impact fees or exactions as contributions to the acquisition, development and maintenance of passive open space, park and recreation facilities.</p>	<p>Program 88c Require impact fees or exactions as contributions to the acquisition, development and maintenance of passive open space, park and recreation facilities in conjunction with the mitigation requirements for development projects.</p>	
	<p>Program 2.C.4 Encourage volunteer efforts in supporting open space acquisition, through such activities as initiating legislation, fund-raising and generating philanthropic dedications.</p>	<p>Program 93c: Encourage volunteer efforts in supporting open space acquisition, through such activities as initiating legislation, fund-raising and generating philanthropic dedications.</p>	
<p>Program 2.C.5 Investigate establishing or joining special open space acquisition districts.</p>	<p>Program 93i: Investigate establishing or joining special open space acquisition districts.</p>		

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	Program 2.C.6 Continue to utilize the open space fund to consolidate in-lieu fees, donations, and grants so-as to be ready to acquire open space as funds are sufficient and opportunities arise.	Program 93b: Establish an open space fund to consolidate in-lieu fees, donations, and grants so as to be ready to acquire open space as funds are sufficient and opportunities arise.	
	Program 2.C.7 On an ongoing basis, review County, State and Federal open space plans and programs for alignment with City acquisitions.	Program 93f: As a part of the open space acquisition plan, provide updated information on County, State and Federal open space plans and programs. Program 93g: In setting priorities and programs for open space acquisition, review proposals for conformance with the County, State and Federal plans.	
	Program 2.C.8 On an annual basis, send out a letter to all property owners of potential open space, to outline options for the land to become public open space.	Program 931: On an annual basis, send out a letter to all property owners of potential open space, to see if they would like to donate it to the public.	
	Program 2.C.9 Consistent with the Housing Element, consider expanding the density transfer zoning provisions to allow for dedication of lands that contain habitat value or other open space value in exchange for increased density within the areas of Brisbane that permit multifamily development.		
	Policy 2.D Acquire and establish parks throughout Brisbane, to meet and exceed the standards provided in _____. (See separate policy for open areas)		
	Program 2.D.1 Identify potential sites of various sizes throughout Brisbane for establishment of parks.		
	Program 2.D.2 Establish new parks with the development of the Baylands.		
	Program 2.D.3 Establish a new park at Sierra Point, as funding is made available.		
§ 65560(b)(1) Natural Resources-Open Space for Natural Resources -a. Areas required for the preservation of plant and animal life, including habitat for fish and wildlife species; b. Areas required for ecologic and other scientific study purposes; c. Rivers, streams, bays and estuaries; and d. Coastal beaches, lakeshores, banks	Chapter 3. Open Space for Natural Resources & Rewilding		
	Goal 3: Open space lands have been set aside to protect the natural environment.	Goal: Where open space lands have been set aside to protect the natural environment.	
	Policy 3.A Encourage the preservation, conservation and restoration of open space to retain existing biotic communities, including rare and endangered species habitat, wetlands, watercourses and woodlands.	Policy 82 Encourage the preservation, conservation and restoration of open space to retain existing biotic communities, including rare and endangered species habitat, wetlands, watercourses and woodlands.	

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<p>of rivers and streams, and watershed lands</p> <p>§ 65565.5 (NEW)</p> <p>Access for All, Rewilding, Climate Resilience by 1/1/26-</p> <p>Address all of the following: a. Access to open space for all residents in a manner that considers social, economic, and racial equity, correlated with the environmental justice element or environmental justice policies in the general plan, as applicable. b. Climate resilience and other cobenefits of open space, correlated with the safety element. c. Rewilding opportunities, correlated with the land use element. For purposes of this section, “rewilding opportunities” may include, but are not limited to, the following: a. Opportunities to preserve, enhance, and expand an integrated network of open space to support beneficial uses, such as habitat, recreation, natural resources, historic and tribal resources, water management, and aesthetics. b. Establishing a natural communities conservation plan to provide for coordinated mitigation of the impacts of new development.</p>	<p>Program 3.A.1 Utilizing the open space inventory, the City Shall conduct an on-going effort to identify sites or portions of sites having particular value as open space, wildlife habitat, wetlands, or other environmental qualities that should be preserved and protected. In such cases, the City shall explore the feasibility of acquisition of these areas by the City or by other public or private agencies that are engaged in the ownership and preservation of open space, and, when legally possible, imposing a requirement that such areas be dedicated by the owner to the public for open space purposes.</p>	<p>Policy 81 The City Shall conduct an on-going effort to identify sites or portions of sites having particular value as open space, wildlife habitat, wetlands, or other environmental qualities that should be preserved and protected. In such cases, the City shall explore the feasibility of acquisition of these areas by the City or by other public or private agencies that are engaged in the ownership and preservation of open space, and, when legally possible, imposing a requirement that such areas be dedicated by the owner to the public for open space purposes.</p>	
	<p>Goal 4: Open space remains undeveloped for future generations.</p>		
	<p>Policy 4.A Preserve publicly dedicated open space both in and around the City.</p>	<p>Policy 87.1 Publicly dedicated open space both in and around the City shall be preserved. The City shall therefore discourage and oppose any attempted conversion of such dedicated open space to urban uses, and shall not authorize or approve the relinquishment, abandonment or release of any open space dedication unless there is a finding of a compelling and overriding public interest and public benefit to be served thereby.</p>	
	<p>Program 4.A.1 The City shall discourage and oppose any attempted conversion of dedicated open space to urban uses, and shall not authorize or approve the relinquishment, abandonment or release of any open space dedication unless there is a finding of a compelling and overriding public interest and public benefit to be served thereby.</p>		
	<p>Goal 5: The public is educated and engaged in the value and importance of open space.</p>		
	<p>Policy 5.A Strengthen and broaden the public’s commitment and knowledge regarding San Bruno Mountain and its wildlife and habitat.</p>	<p>Policy 84 Strengthen and broaden the public's commitment and knowledge regarding San Bruno Mountain and its wildlife and habitat.</p>	
	<p>Program 5.A.1 Educate the public of the continued threat of invasive species through the Brisbane Star, brochures, websites, and other means.</p>	<p>Program 82a Educate the public of the continued threat of invasive species through the Brisbane Star.</p>	
	<p>Program 5.A.2 Coordinate with the public schools to encourage and promote San Bruno Mountain as an educational resource.</p>	<p>Program 84b: Through public school programs, encourage and promote San Bruno Mountain as an educational resource.</p>	
<p>Program 5.A.3 Provide information on the natural ecology of the Canyons through publications and presentations, and encourage citizens to respect the fragility of these eco-systems.</p>	<p>Program 84e: Provide information on the natural ecology of the Canyons through publications and presentations, and encourage citizens to respect the fragility of these eco-systems.</p>		
<p>Program 5.A.4 Cooperate with the County and State to enhance San Bruno Mountain Park and adjacent lands in Brisbane by joint public information programs about the mountain and by encouraging supervised volunteers in protection and preservation efforts.</p>	<p>Program 84a: Cooperate with the County and State to enhance San Bruno Mountain Park and adjacent lands in Brisbane by joint public information programs about the Mountain and by encouraging supervised volunteers in protection and preservation efforts.</p>		

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	Program 5.A.5 Provide information to citizens on the ecosystems of the Bay, the Lagoon and the Wetland Marsh and how citizens can participate in respecting and conserving these resources.	Program 85c: Provide information to citizens on the eco-systems of the Bay, the Lagoon and the Wetland Marsh and how citizens can participate in respecting and conserving these resources.	
	Program 5.A.6 Discourage the use of some areas under certain circumstances, such as when the use of a trail threatens endangered species habitat, contributes to erosion on fragile slopes, or presents a public safety hazard.		
	Goal 6: Residents and the business community respect and maintain the land and the waters for future generations.	Goal: Where residents reciprocate by respecting and maintaining the land and the waters for future generations.	
	Policy 6.A In consultation with responsible agencies, work to preserve, conserve and restore open space to retain and, where feasible, restore biotic communities, including rare and endangered species habitat. wetlands, watercourses and woodlands.	Policy 82 Encourage the preservation, conservation and restoration of open space to retain existing biotic communities, including rare and endangered species habitat, wetlands, watercourses and woodlands.	
	Program 6.A.1 Comply with the provisions of the San Bruno Mountain Habitat Conservation Plan to protect endangered species habitat.	Program 83b: Comply with the provisions of the Habitat Conservation Plan to protect endangered species habitat.	
	Program 6.A.2 Cooperate with public and private groups involved in rare plant protection, habitat restoration and maintenance of mountain eco-systems to preserve open space on San Bruno Mountain.	Program 83c: Cooperate with public and private groups involved in rare plant protection, habitat restoration and maintenance of mountain eco-systems to preserve open space on San Bruno Mountain.	
	Program 6.A.3 Work with environmental and conservation groups, and State, County and Federal agencies to ensure the preservation and maintenance of San Bruno Mountain State and County Park.	Program 84c: Lobby and work with environmental and conservation groups, and State, County and Federal agencies to ensure the preservation and maintenance of San Bruno Mountain State and County Park.	
	Policy 6.B Encourage the preservation and conservation of aquatic resources for habitat value, including the Lagoon, the Bayfront and the Marsh, in balance with its recreational value.	Policy 85 Encourage the preservation and conservation of aquatic resources in Brisbane, including the Lagoon, the Bayfront and the Marsh.	
	Program 6.B.1 Maintain provisions and, where appropriate, adopt provisions in the Zoning Ordinance to protect the natural ecology of aquatic resources, such as use restrictions and setback requirements.	Program 85b: Develop provisions in the Zoning Ordinance, including setback requirements, to protect the natural ecology of aquatic resources.	Examples: MLB Marsh Lagoon and Bayfront and O-S Open Space districts limit permitted uses. R-BA Residential Brisbane Acres district has setbacks from canyon watercourses and wetlands and requires HCP compliance.
	Program 6.B.2 Work with responsible agencies, property owners and environmental and conservation groups to preserve aquatic ecosystems.	Program 85d Work with responsible agencies, property owners and environmental and conservation groups to ensure preservation of aquatic eco-systems	
§ 65560(b)(3) Outdoor Recreation- Open Space for Outdoor Recreation a. Areas of outstanding scenic, historic and cultural value; b. Areas	Chapter 4. Open Space and Parks for Outdoor Recreation & Access for All		
	Goal 7: Open space provides respite to those who live, work and visit Brisbane.	Goal: Where open space and natural areas provide respite to both residents and businesses.	

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<p>particularly suited for park and recreation purposes, including access to lakeshores, beaches, and c. rivers and streams; and d. Areas which serve as links between major recreation and open-space reservations, including utility e. easements, banks of rivers and streams, trails, and scenic highway corridors</p> <p>§ 65565.5 (NEW) Access for All, Rewilding, Climate Resilience by 1/1/26- Address all of the following: a. Access to open space for all residents in a manner that considers social, economic, and racial equity, correlated with the environmental justice element or environmental justice policies in the general plan, as applicable. b. Climate resilience and other cobenefits of open space, correlated with the safety element. c. Rewilding opportunities, correlated with the land use element. For purposes of this section, “rewilding opportunities” may include, but are not limited to, the following: a. Opportunities to preserve, enhance, and expand an integrated network of open space to support beneficial uses, such as habitat, recreation, natural resources, historic and tribal resources, water management, and aesthetics. b. Establishing a natural communities conservation plan to provide for coordinated mitigation of the impacts of new development.</p>	<p>Policy 7.A Maintain the visual beauty of the Mountain, the ridgelines, hilltops, wildlife and plant habitat including the Brisbane Acres.</p>	<p>Policy 83: Maintain the visual beauty of the Mountain, the ridgelines, hilltops, wildlife and plant habitat including the Brisbane Acres.</p>	
	<p>Goal 8: Open space, parks and open areas provide recreational and educational opportunities.</p>	<p>Goal: Where outdoor areas provide recreational open space and educational opportunities.</p>	
	<p>Policy 8.A Work to preserve open space lands to protect the natural environment and to provide access to natural areas and outdoor educational and recreational opportunities consistent with the sensitivity of the resource.</p>	<p>Policy 81.1 Work to preserve open space lands to protect the natural environment and to provide outdoor educational and recreational opportunities consistent with the sensitivity of the resource.</p> <p>Policy 86: Provide access to natural areas consistent with the nature of the resource.</p>	
	<p>Program 8.A.1 Consistent with the nature of the resource areas, maintain and, where appropriate, add to the network of bikeways, walkways and trails throughout the City to provide access to parks and open space and to link City trails with County and regional trail systems.</p>	<p>Program 86a: Develop and maintain a network of trails and pathways throughout the City to provide appropriate access to open space and to link City trails with County and regional trail systems.</p>	
	<p>Program 8.A.2 Provide new connections and maintain existing connections between the bike and pedestrian network, the public transportation systems, to provide open space access for all to parks, open spaces and aquatic areas.</p>	<p>Program 86b: Extend the trail system to include aquatic areas and provide access to public transportation systems.</p>	
	<p>Program 8.A.3 Through development of the Baylands, provide connections to and through recreational resources within and outside the City limits.</p>	<p>Program 86c: Examine the potential to extend a pedestrian and bicycle trail between Sierra Point and the Candlestick Recreation Area along the Bay to the east of Highway 101 in cooperation with regional efforts to obtain the same objective.</p>	
	<p>Program 8.A.4 Maintain the existing portions of the Bay Trail in Brisbane and continue to add to it and its connections to other recreational resources.</p>		
	<p>Program 8.A.5 Provide maps and other informational resources on the City’s webpages, showing the City’s outdoor recreation resources and connection points to the regional transportation network.</p>		
	<p>Policy 8.B Encourage the preservation and conservation of aquatic resources and recreational uses as appropriate to the resource, including, but not limited to, the Lagoon, the Bayfront and the Marsh.</p>	<p>Policy 85 Encourage the preservation and conservation of aquatic resources in Brisbane: the Lagoon, the Bayfront and the Marsh.</p>	
	<p>Program 8.B.1 Seek opportunities to utilize aquatic areas for recreational and educational activities consistent with the sensitivity of the resource.</p>	<p>Program 85a: Seek opportunities to utilize aquatic areas for recreational and educational activities consistent with the sensitivity of the resource.</p>	
<p>Policy 8.C Encourage the use of parks and open space resources for active and passive recreation, as appropriate to the resource, in balance with its habitat value.</p>			
<p>Program 8.C.1 Provide information to the public through various means, including the STAR, website and social media, regarding approved trail access throughout Brisbane’s open space and park resources.</p>			

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	Program 8.C.2 Develop and maintain a network of trails and pathways throughout the City to provide appropriate access and wayfinding to open space and to link City trails with County and regional trail systems.	Program 86a: Develop and maintain a network of trails and pathways throughout the City to provide appropriate access to open space and to link City trails with County and regional trail systems.	
	Program 8.C.3 Through the Recreation Program, provide educational and volunteer programs to adults and youth regarding San Bruno Mountain.	Program 84d. Through the Recreation Program, provide educational and volunteer programs to adults and youth regarding San Bruno Mountain.	
	Policy 8.D In order to maximize active and passive recreational opportunities, maintain parks and open space to serve the community at or above national standards.	Policy 87 Maintain parks and open space to serve the community equivalent to or greater than the acreage/population standards set by the National Recreation and Parks Association.	
	Program 8.D.1 Maintain parks and open space at, or above, the acreage/population standards set by the National Recreation and Parks Association, as provided in Table ___.	Program 87a Use the standards in Table 6 as guidelines for the provision of parks and open space for the community	
	Policy 8.E Develop parks to maximize passive recreational opportunities.	Policy 88 Develop parks to maximize passive recreational opportunities.	
	Program 8.E.1 Encourage local businesses, citizens, and public and/or private landowners to participate in the planning, acquisition, development, maintenance and use of park facilities. (See also the policies and programs under Chapter 2 – Acquisitions)	Program 88a Encourage local businesses, citizens, and public and/or private landowners to participate in the planning, acquisition, development, maintenance and use of park facilities.	
	Policy 8.F Encourage the establishment and maintenance of outdoor open areas, undeveloped portions of property, that may be used for recreation by employees and residents.	Policy 89 Work with local employers to preserve open space and to develop outdoor open areas that would benefit employees as well as residents during and after the work day.	Open space may be established per separate program. Employers are often not the property owners and may have limited ability to establish open areas post-development.
	Program 8.F.1 Examine the potential for obtaining funding, including open space, park, and recreational impact fees, to provide benefits for the non-resident population. Consider joint development of facilities.	Program 89a: Examine the potential for obtaining funding, including open space, park, and recreational impact fees, to provide benefits for the non-resident population. Consider joint development of facilities.	
	Program 8.F.2 Consider zoning provisions to establish open areas within new development.		
	Program 8.F.3 Consider requiring easements for public access through certain commercial and multifamily new development projects, where access to or through the property is in the public interest, such as to allow for mid-block trail or sidewalk connections.		
§ 65560(b)(4) Health & Safety-	Chapter 5. Health, Safety and Climate Resilience <ul style="list-style-type: none"> • Connection to Safety Element and its hazard maps (such as, 100 yr flood plain map and projected sea level rise map). 		

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Open Space for Public Health and Safety a. Areas which require special management or regulation because of hazardous or special conditions such as • Earthquake fault zones, • Unstable soil areas, • Flood plains, • Watersheds, • Areas presenting high fire risks, • Areas required for the protection of water quality and water reservoirs and • Areas required for the protection and enhancement of air quality	Goal 9: Open space is considered in concert with hazard mitigation.		
	Policy 9.A Where reasonable and feasible, utilize open space to provide for safety buffers from existing and prospective hazards as identified in the Safety Element.		
	Program 9.A.1 Consistent with the draft Baylands Specific Plan and individual development project approvals on the Baylands, maintain open space and/or open areas to account for projected sea level rise.		
	Program 9.A.2 In conjunction with the triennial Local Hazard Mitigation Plan and corresponding Safety Element updates review the hazards relative to existing and planned open space, parks and open areas, to determine if additional areas need to be designated as open space, parks or open area to provide for safety buffers.		

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<p>§ 65565.5 (NEW)</p> <p>Access for All, Rewilding, Climate Resilience by 1/1/26-</p> <p>Address all of the following: a. Access to open space for all residents in a manner that considers social, economic, and racial equity, correlated with the environmental justice element or environmental justice policies in the general plan, as applicable. b. Climate resilience and other cobenefits of open space, correlated with the safety element. c. Rewilding opportunities, correlated with the land use element. For purposes of this section, “rewilding opportunities” may include, but are not limited to, the following: a. Opportunities to preserve, enhance, and expand an integrated network of open space to support beneficial uses, such as habitat, recreation, natural resources, historic and tribal resources, water management, and aesthetics. b. Establishing a natural communities conservation plan to provide for coordinated mitigation of the impacts of new development.</p>	<p>Program 9.A.3 Consider the co-benefits of improved air quality through the establishment of open space, parks and open areas, consistent with the Safety Element.</p>		
	<p><u>Chapter 6. Other Issues:</u></p> <p>Tribal Coordination</p> <p>Military</p> <p>Managed Resources for Production</p>		
<p>§ 65560(b)(5)</p> <p>Military or Tribal- Open Space for Military Support....</p>	<p>Goal 10: Open space is considered in concert with protection of historical artifacts, where applicable.</p> <p>Policy 10.A Maintain communication with responsible Native American tribal groups and representative agencies regarding Open Space plans and related issues.</p>		

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§ 65560(b)(6) Open Space for Tribal Resources.	Program 10.A.1 If Native American artifacts are found on open space or park lands, notify responsible agencies and address the discovery consistent with state and federal laws.		
§ 65560(b)(2) Managed Production-Open Space for Managed Production of Resources a. Forest lands, rangeland, agricultural lands and areas of economic importance for the production of food or fiber; c. Areas required for recharge of groundwater basins; d. Bays, estuaries, marshes, rivers and streams which are important for the management of commercial fisheries; and e. Areas containing major mineral deposits, including those in short supply.	Military Resources for Managed Production		Comment on Brisbane’s lack of military installations. Comment on the Quarry future. Consider policy and programs.
1994 Open Space Element Policies and Programs not carried through to this draft:			
		Program 83a: In the official actions of the City, including resolutions and ordinances, recognize the importance of maintaining and preserving the natural eco-system and beauty of San Bruno Mountain. (See also Program 3.B.4)	Unnecessary and not specific. This is done on a case-by-case basis, specific to the action.
		Program 88b: Continue to work with citizens to plan and develop a community park on the Old County Road site. - completed	Completed.
		Policy 92 Follow the priorities indicated by citizens in the General Plan survey for the acquisition of open space for preservation of natural areas and recreational potential.	Completed. Reflected in the 1994 GP Open Space Element, which is carried through with this update. Staff will continue to solicit public input in this update.
		Program 93j: Investigate the possible benefits and disadvantages of an expansion of the Golden Gate National Recreation Area into the eastern and northern peninsula of San Mateo County.	Uncertain feasibility or benefit.
Subarea Policies and Programs (open space sections shown only)			

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		Brisbane Acres (Open Space/Conservation)	
		Program 245a: In conjunction with any subdivision or other development application, a landscape program and plan shall be submitted to the City and include the following. a. identification and retention of heritage trees; b. identification and retention of rare plants; c. plant species that are not invasive to the habitat; d. water-conserving plants and irrigation systems; e. reduced fuels adjacent to the wildland; f. screening of structures to blend with the natural landscape; g. areas for Conserved Habitat and/or other provisions required by the Habitat Conservation Plan Operator.	
		Program 245b: Examine ways to improve the existing density transfer program so that a developer/owner can be granted increased density on sites already served by infrastructure in conjunction with the dedication of more remote sites as Open Space.	
		Program 245c: Retain a trail system through the Brisbane Acres to connect the area to Central Brisbane and the San Bruno Mountain State and County Park.	
		Program 245d: Map the canyons, intermittent streambeds and banks in the Brisbane Acres and designate such areas for protection.	
		Program 245e: Develop clear regulations that can be enforced to preserve the natural ecology of the canyons, intermittent streambeds and banks.	
		Central Brisbane (Open Space/Recreation and Community Services)	
		Policy 259 Seek input from residents and business people on how public/community facilities in this subarea can be more effectively utilized.	
		Program 259a: Identify, through signage, parks and recreation facilities and the hours they are open to the public.	
		Policy 260 Refine the ordinance that establishes requirements for the protection of heritage trees to allow flexibility and to consider factors, including, but not limited to, the tree's effect on surrounding residences.	
		Policy 261 Encourage private investment in landscape improvement and maintenance consistent with the City's Street Tree Program. (See Policy 124.	

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		Policy 262 Preserve the canyons and other open space in Central Brisbane and require development to be set back from intermittent streams. (See definition of Open Space in Chapter VII.)	
		Policy 262.1 Actively identify a site and plan for a Community Center in Central Brisbane.	
		Northeast Ridge (Land Use/Open Space)	
		Policy 307 Development of the land and conservation of open space shall be in accordance with the 1989 approvals for the Northeast Ridge Development Project and amended Habitat Conservation Plan.	
		Northwest Bayshore (Open Space/Conservation)	
		Policy 316 Require the improvement of drainage and correction of hillside erosion and flooding on Bayshore Boulevard.	
		Policy 317 Preserve the marsh as a wetland and natural drainage basin.	
		Policy 318 Preserve conserved habitat in accordance with the Habitat Conservation Plan.	
		Policy 319 Preserve canyons and water courses.	
		Policy 319.1 In conjunction with any proposed development on or near the upland slope of the Levinson property, require study of the impacts to the hydrology, plant and wildlife communities of the Mountain, from the Marsh to the Bay. Consider a habitat migration corridor to ensure ecosystem integrity.	
		Policy 320 Require landscape plans to consider the impacts on the habitat and the marsh in terms of plant materials and irrigation programs.	

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		<p>Program 320a: In conjunction with any subdivision or other development application, a landscape program and plan must be submitted to the City and include the following:</p> <ul style="list-style-type: none"> a. identification and retention of heritage trees; b. identification and retention of rare plants; c. plant species that are not invasive to the habitat; d. water-conserving plants and irrigation systems; e. reduced fuels adjacent to the wildland; f. screening of structures to blend with the natural landscape; g. areas for Conserved Habitat and/or other provisions required by the Habitat Conservation Plan Operator. 	
		Baylands (Open Space/Conservation)	
		Policy 348 Enhance the natural landform and biotic values of Icehouse Hill and preserve its ability to visually screen the Tank Farm.	
		Policy 349 After the water environment is determined to be safe for public access, develop public water-related passive recreation at the Brisbane Lagoon, with due concern for the preservation and enhancement of the wetlands.	
		Policy 350 Develop a public pathway and access facilities immediately adjacent to the Lagoon.	
		Policy 351 Establish a buffer zone between the Lagoon and adjacent uses.	
		Policy 352 Plan for landscape improvements to the lands around the Lagoon, including screening of the industrial structures adjacent to Bayshore Boulevard from the Lagoon.	
		Policy 353 Consider a possible golf course if compatible with environmental and conservation concerns	
		Policy 354 Dedicate land area for open space, recreational uses and wetlands restoration, especially around the Lagoon.	
		Policy 355 Provide in-lieu fees for the acquisition of open space or land dedication in conjunction with development.	
		Policy 356 Preserve open areas east of the Caltrans Highway 101 right-of-way as Bayfront.	

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		Policy 357 Identify wildlife habitats and encourage programs to retain and/or enhance their natural features and habitat values in consultation with responsible agencies and independent professionals.	
		Policy 358 Investigate methods to improve water quality in the Lagoon without adversely impacting waterfowl and fish.	
		Policy 359 Seek opportunities to enhance and restore wetlands in consultation with responsible agencies.	
		Policy 360 Incorporate new construction standards for energy efficiency and water conservation.	
		Policy 361 Require water-conserving landscape plans, including suitable plant materials and irrigation systems, and explore the use of non-potable water.	
		Policy 362 Support County and regional efforts to maintain and improve water quality in San Francisco Bay. Work closely with responsible agencies to assure monitoring of the landfill so as to avoid toxic leaking into the Bay and to have property owners repair any leaks.	
		Policy 363 Improve water circulation and water quality in the Lagoon by control of sedimentation and by careful monitoring and maintenance of underground pipelines by responsible agencies.	
		Policy 364 Maximize energy conservation and encourage recycling through site planning and building design.	